

**CITY OF PALMETTO  
EMPLOYEE RECOGNITION COMMITTEE  
January 15, 2015 - 9:00 a.m.**

Committee Members Present:

Lisa Byers, Chair  
Matt Bloome  
Jen Silverio  
Karen Simpson  
Tom Smith-Alternate chosen by the Police Department to fill in

Staff Present:

Amber Foley, Assistant City Clerk

Chair Byers called the meeting to order at 9:12 a.m.

1. AGENDA APPROVAL

Ms. Foley informed the Board that she received a late submittal this morning for first quarter nominees. She printed out a copy for each Board member, but before handing them out, asked if the Board would like to accept the late submittal or put it off until next quarter. Ms. Foley stated that she has never received late submittals for the Board and wanted to leave it up to the discretion of them. The submittal is not date specific so it is not time sensitive or related to something that happened only in the first quarter. The consensus of the Board was to put the submittal off until next quarter.

**Motion: Mr. Bloome moved, Mrs. Simpson seconded, and the motion carried 5-0 to approve the January 15, 2015 Employee Recognition Committee agenda.**

2. PUBLIC COMMENT

None.

3. APPROVAL OF MINUTES

**Motion: Mrs. Simpson moved, Mr. Bloome seconded, and the motion carried 5-0 to approve the October 9, 2014 Minutes.**

4. REVIEW OF FIRST QUARTER EMPLOYEE NOMINATION FORMS

The Committee reviewed and discussed the nine nominations that were submitted for the first quarter. The Committee discussed each of their top three out of the nine.

**Motion: Ms. Byers moved, Mr. Smith seconded, and the motion carried 5-0 to elect Geoff Seger as employee of the quarter for first quarter.**

Mrs. Silverio discussed with the Board a suggestion made by Mr. Marble. Mr. Marble opined that it may be in the best interest of the Committee if, before the meeting, each department's representative select one from their nominees. Then only one person from each department would be brought forward to the Committee for discussion and voting. The consensus of the Committee was that would not be in the best interest of all employees.

Discussion ensued regarding how to provide each member of the Committee with enough information on the form to help with the selection. It was discussed that, because each department is spread out throughout the City, not each member of the Committee is afforded the opportunity to know who everyone is that is being nominated. Ideas thrown around were to include a picture on the form, length of service, and the role of the employee. Nothing final was determined.

Chair Byers adjourned the meeting at 10:03 a.m.

Minutes approved: April 9, 2015